

1 **CHAPTER 800. GENERAL ADMINISTRATION**

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3 **ADOPTED RULES WITH PREAMBLE TO BE SUBMITTED TO THE TEXAS**
4 **REGISTER. THIS DOCUMENT WILL HAVE NO SUBSTANTIVE CHANGES BUT IS**
5 **SUBJECT TO FORMATTING CHANGES AS REQUIRED BY THE TEXAS REGISTER.**
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7 The Texas Workforce Commission (Commission) adopts the following new section, without
8 changes, to Chapter 800, relating to General Administration, as published in the April 30, 2010,
9 issue of the *Texas Register* (35 TexReg 3458):
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11 Subchapter F. Interagency Matters, §800.205

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13 **PART I. PURPOSE, BACKGROUND, AND AUTHORITY**
14 **PART II. EXPLANATION OF INDIVIDUAL PROVISIONS WITH COMMENTS AND**
15 **RESPONSES**
16

17 **PART I. PURPOSE, BACKGROUND, AND AUTHORITY**

18 The purpose of the adopted Chapter 800 rule change is to comply with the requirements of Texas
19 Labor Code §302.016, Rules Regarding Private Sector Prison Industries Programs, as outlined in
20 Texas Government Code §497.0596(a)(4). These requirements were enacted by House Bill (HB)
21 1914, 81st Texas Legislature, Regular Session (2009).
22

23 Under HB 1914, the legislature added a requirement in Texas Government Code §497.0595 that
24 a governmental entity must not enter into, or renew, a contract with an employer for a private
25 sector prison industries program if the Texas Board of Criminal Justice determines that the
26 contract has negatively affected or would negatively affect any Texas employer by the loss of
27 jobs that go to individuals who are incarcerated or imprisoned. To that end, the legislature added
28 a notice requirement in Texas Government Code §497.0596.
29

30 Texas Government Code §497.0596(a)(1) - (4) requires the relevant governmental entity to
31 provide notice regarding the governmental entity's intent to enter into a contract with an
32 employer for a private sector prison industries program, to the following:

- 33 --(1) affected state senators and representatives;
34 --(2) certain labor unions, manufacturers, business associations, and workforce board
35 associations;
36 --(3) affected chambers of commerce; and
37 --(4) employers.
38

39 As defined in Texas Government Code §497.051(b), a governmental entity for this notification
40 purpose can be the Texas Department of Criminal Justice (TDCJ), the Texas Youth Commission
41 (TYC), or any county that operates a private sector prison industries program under Texas
42 Government Code, Chapter 497, Subchapter C.
43

44 Texas Government Code §497.0596(a)(4) specifically deals with the employer notification and
45 stipulates that the Commission must adopt rules to determine potentially affected employers with
46 workers that:

1 --(A) perform work in the same job descriptions as participants in the program covered by the
2 contract will perform; or
3 --(B) are otherwise engaged in the manufacture of the same or a substantially similar product as
4 will be manufactured.

5
6 The Commission's role under this section is limited to:

7 --adopting rules necessary to implement Texas Government Code §497.0596(a)(4); and
8 --providing employer contact information to the relevant governmental agency responsible for
9 the notification under that section. Under Texas Government Code §497.0596(a), the
10 governmental entity--not the Agency--is responsible for providing all required elements of the
11 notice, including to potentially affected employers.

12
13 The information provided by the Agency to the relevant governmental entity is solely for the
14 limited purpose of the notice to be provided by the governmental entity to affected employers
15 pursuant to Texas Government Code §497.0596(a). It is separate and apart from any
16 certification described in Texas Government Code §497.059.

17 18 **PART II. EXPLANATION OF INDIVIDUAL PROVISIONS WITH COMMENTS AND** 19 **RESPONSES**

20 21 **SUBCHAPTER F. INTERAGENCY MATTERS**

22 **The Commission adopts the following amendments to Subchapter F:**

23 24 **§800.205. Memoranda of Understanding with a Governmental Entity Pursuant to Texas** 25 **Government Code §497.0596(a)(4)**

26 New §800.205 stipulates that the Commission must enter into memoranda of understanding with
27 a governmental entity to provide the information required under Texas Government Code
28 §497.0596(a)(4) to the governmental entity in order for it to comply with its notice requirements
29 under this section.

30
31 When triggered by a notice requirement pursuant to Texas Government Code §497.0596,
32 memoranda under this section will define the type of information that can be provided to the
33 governmental entity and establish the mechanism by which the Agency will share the
34 information with the governmental entity. Because of federal limits placed on the disclosure and
35 redisclosure of confidential unemployment compensation tax information, data provided to
36 governmental entities will not be derived from individual employer tax records.

37
38 Any memoranda under this section will stipulate that the Agency's official employer tax records
39 cannot be used for this notification purpose and that publicly available data sources, operated
40 under contract between the Agency and a third-party vendor, will be used. These data, by their
41 nature, are less detailed than official employer tax records. As such, any memoranda also will
42 stipulate that information provided is solely for the notice requirements under Texas Government
43 Code §497.0596 and is separate and apart from any certification described in Texas Government
44 Code §497.059.

1 Because the information provided will come from queries run under the Agency's contract with a
2 private contractor, costs incurred by such queries will be subject to cost recovery provisions
3 stipulated in the memoranda.

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5 No comments were received.

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7 The Agency hereby certifies that the adoption has been reviewed by legal counsel and found to
8 be within the Agency's legal authority to adopt.

9
10 The rules are adopted under Texas Labor Code §301.0015 and §302.002(d), which provide the
11 Texas Workforce Commission with the authority to adopt, amend, or repeal such rules as it
12 deems necessary for the effective administration of Agency services and activities.

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14 The adopted rules affect Title 4, Texas Labor Code, particularly Chapters 301 and 302.

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1 **Chapter 800. GENERAL ADMINISTRATION**

2
3 **SUBCHAPTER F. INTERAGENCY MATTERS**

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5 **§800.205. Memoranda of Understanding with a Governmental Entity Pursuant to**
6 **Texas Government Code §497.0596(a)(4).**
7

- 8 (a) The Texas Workforce Commission hereby adopts by reference the terms of any
9 memorandum of understanding relating to identifying potentially affected employers
10 under a proposed private sector prison industries program and providing such
11 information to the appropriate governmental entity to meet its notification
12 requirements. Information provided to a governmental entity shall comply with the
13 requirements of Texas Labor Code §301.085 and 40 TAC, Chapter 815, Subchapter
14 E, of this title.
15
- 16 (b) Any memorandum of understanding under subsection (a) of this section shall
17 stipulate that:
18
- 19 (1) only publicly available data sources shall be used;
 - 20
 - 21 (2) costs incurred for producing the data shall be reimbursed to the Agency; and
 - 22
 - 23 (3) the information provided by the Agency is solely for the limited purpose of
24 allowing the governmental entity to meet its notice requirements under Texas
25 Government Code §497.0596 and is separate and apart from any certification
26 described in Texas Government Code §497.059.
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- 28 (c) Copies of the memoranda of understanding are available at the Texas Workforce
29 Commission, 101 East 15th, Room 614, Austin, Texas 78778.
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