

**Discussion, Consideration, and Possible Action Regarding Local Workforce Development Board
Performance Expectations for Board Contract Year 2024 (BCY24)**

Introduction

Today, staff present performance expectations for BCY24 for the following six local Workforce Development Board (Boards) non-childcare and non-Workforce Innovation & Opportunity Act (WIOA) Statutory measures:

- Three Career & Training WIOA-based Measures:
 - Employed/Enrolled Q2 Post-Exit – All Career & Training (C&T) Participants
 - Employed/Enrolled Q2-4 Post-Exit – All C&T Participants
 - Credential Rate – All C&T Participants in education training other than On-the-Job training
- Choices Full Engagement Rate
- Claimant Reemployment within 10 Weeks
- # of Employers Receiving Texas Talent Assistance (TTA) (new measure)

Staff recommend that TWC apply the same methodologies for setting BCY24 targets as those used in BCY23 with the exception of the new TTA measure whose methodology will be explained below.

Target Methodologies

- Three Career & Training (C&T) WIOA-based Measures: Apply the targets from TWC’s Legislative Appropriations Request:
 - Employed/Enrolled Q2 Post-Exit – All C&T Participants: 66%
 - Employed/Enrolled Q2-4 Post-Exit – All C&T Participants: 84%
 - Credential Rate – All C&T Participants: 71%
- Choices Full Engagement Rate: Continue existing target of 50% which is aligned with the federal participation rate requirements
- Claimant Reemployment within 10 Weeks – Apply the existing target methodology detailed below
- # of Employers receiving Texas Talent Assistance – Apply the methodology outlined below - this methodology is substantially similar to that used with the older it replaces.

BCY24 Target Methodology for Claimant Reemployment within 10 Weeks

The existing methodology for this measure accounts for differences in performance by casemix tied to different types of claims (UCX, Federal, Oil-Gas, Other, and those missing industry information) since each has its own return to work profile. This model sets subtargets around those claim categories to aggregate up to 60% which is the max target set for this measure.

BCY24	UCX	Fed	Oil-Gas	Non-Oil-Gas	Unknown	Total
Performance	49.00%	56.70%	63.74%	59.45%	61.05%	59.68%
Sub Performance as % of Total	82.11%	95.01%	106.81%	99.62%	102.30%	100.00%
% of Denominator	1.13%	1.27%	3.12%	91.25%	3.23%	100.00%
Sub Targets & Base Target	49.27%	57.00%	64.09%	59.77%	61.38%	59.80%

BCY24 Target Methodology for # of Employers receiving Texas Talent Assistance

The methodology for the measure being replaced, relied heavily on the percentage change in the number of employer establishments between one year and the next with the expectation that if the number of employers was growing, so too would the number served. The number of employers establishments in each Board area are determined through the Quarterly Census of Employment Wages program administered by TWC’s Labor Market Information department. Targets take the BCY23 baseline performance and apply that percentage to set the BCY24 target.

Board	#	BCY23 Performance	# of 2022 Employers	# of 2023 Employers	2023 as a % of 2022	Recommended BCY24 Target
Panhandle	1	1,447	12,764	12,688	99.40%	1,438
South Plains	2	1,749	12,348	12,232	99.06%	1,733
North Texas	3	840	6,202	6,123	98.73%	829
North Central	4	7,606	79,591	80,736	101.44%	7,715
Tarrant County	5	3,800	50,887	50,784	99.80%	3,792
Dallas County	6	9,110	86,427	85,225	98.61%	8,983
North East	7	1,254	7,262	7,306	100.61%	1,262
East Texas	8	2,967	21,764	21,892	100.59%	2,984
West Central	9	1,381	9,207	9,154	99.42%	1,373
Borderplex	10	4,100	17,855	17,782	99.59%	4,083
Permian Basin	11	1,347	15,691	15,668	99.85%	1,345
Concho Valley	12	723	4,867	4,837	99.38%	719
Heart of Texas	13	977	8,263	8,305	100.51%	982
Capital Area	14	5,201	52,497	52,181	99.40%	5,170
Rural Capital	15	2,647	27,987	28,376	101.39%	2,684
Brazos Valley	16	1,715	8,440	8,467	100.32%	1,720
Deep East	17	1,817	8,155	8,100	99.33%	1,805
Southeast	18	1,423	8,369	8,338	99.63%	1,418
Golden Crescent	19	905	5,457	5,392	98.81%	894
Alamo	20	5,262	62,227	62,321	100.15%	5,270
South Texas	21	1,895	6,274	6,326	100.83%	1,911
Coastal Bend	22	2,185	13,546	13,597	100.38%	2,193
Lower Rio	23	3,443	14,772	14,953	101.23%	3,485
Cameron County	24	1,551	7,101	7,190	101.25%	1,570
Texoma	25	763	4,993	4,994	100.02%	763
Central Texas	26	1,227	9,244	9,176	99.26%	1,218
Middle Rio	27	762	3,566	3,577	100.31%	764
Gulf Coast	28	28,334	182,288	181,258	99.43%	28,174

1

2 **Commission Request**

3 Staff request the Commission direct staff to apply target methodologies described above to the following measures
4 for BCY24:

- 5 • Employed/Enrolled Q2 Post-Exit – All C&T Participants
- 6 • Employed/Enrolled Q2-4 Post-Exit – All C&T Participants
- 7 • Credential Rate – All C&T Participants
- 8 • Choices Full Engagement Rate
- 9 • Claimant Reemployment within 10 Weeks
- 10 • # of Employers Receiving Texas Talent Assistance