

## State Military Forces: Protections Against Adverse Employment Actions

House Bill 1178, 82nd Regular Session, Texas Legislature, amended Chapter 431 of the Texas Government Code to strengthen protections against adverse employment actions for members of Texas state military forces, including state guard and national guard when on state duty. The new protections include an administrative complaint process to be administered by the Texas Workforce Commission Civil Rights Division (CRD).

Additional information is available from CRD by calling (512) 463-2642.

Members of Texas military forces and Texas employers may also receive information about their rights and obligations under HB 1178 from Texas Employer Support of the Guard and Reserve at <http://txesgr.net/default.aspx>.