



The Texas Internship Challenge is a partnership between the Texas Workforce Commission, Texas Education Agency and The Higher Education Coordinating Board to increase and promote paid internships for students with Texas employers.



## Meet the Challenge!

The campaign challenges:

- Employers to offer more internships,
- Educational Institutions to promote opportunities to students,
- Students to apply for and participate in internships.

**TXInternshipChallenge.com: A statewide website for Texas Internships**

### Employers can:

- Post internship descriptions
- Conduct candidate searches
- Receive and review resumes
- Contact internship seekers

### Students can:

- Create and post resumes
- Conduct internship searches
- Apply for positions
- Schedule interviews

### The website is designed to:

- Meet accessibility guidelines
- Support visually impaired users
- Offer veterans preference hiring
- Support non-technical positions requiring applications vs. resumes

**500,000+** employers in Texas.<sup>(1)</sup>

**1 million** Texas students age 18 to 24 are potentially available for internships.<sup>(2)</sup>

Employers prefer candidates with internship experience.

**60%** of employers prefer relevant work experience.<sup>(3)</sup>

Students gain a competitive advantage through internships.

**73%** of interns are offered a full-time position.<sup>(4)</sup>

**TXInternshipChallenge.com**

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 800-735-2989 (TTY) and 711 (Voice). [texasworkforce.org](http://texasworkforce.org)

<sup>1</sup> Quarterly Census of Employment and Wages (QCEW), Q3 2016

<sup>2</sup> 2015 Census. URL: [https://factfinder.census.gov/bkmk/table/1.0/en/ACS/15\\_5YR/B14004/0400000US48](https://factfinder.census.gov/bkmk/table/1.0/en/ACS/15_5YR/B14004/0400000US48)

<sup>3</sup> National Association of Colleges and Employers. Class of 2015 Student Survey. URL: <http://www.naceweb.org/s10072015/internship-co-op-student-survey.aspx>

<sup>4</sup> National Association of Colleges and Employers. 2016 Internship & Co-op Survey. URL: <https://www.naceweb.org/surveys/internship-co-op.aspx>



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## APPLY NOW FOR SUMMER 2017 INTERNSHIPS



SEARCH FOR AN INTERNSHIP

Statewide ▾

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## MEET THE CHALLENGE!

The Texas Internship Challenge is a partnership between the Texas Workforce Commission (TWC), Texas Education Agency (TEA) and The Higher Education Coordinating Board (THECB), who challenge employers to offer paid internships and make it easy for students to search and apply for them.