

1 **CHAPTER 843. JOB MATCHING SERVICES**

2
3 **ADOPTED RULES TO BE PUBLISHED IN THE *TEXAS REGISTER*. THIS**
4 **DOCUMENT WILL HAVE NO SUBSTANTIVE CHANGES BUT IS SUBJECT TO**
5 **FORMATTING CHANGES AS REQUIRED BY THE OFFICE OF THE SECRETARY**
6 **OF STATE.**

7
8 The Texas Workforce Commission (TWC) adopts amendments to the following section of
9 Chapter 843, relating to Job Matching Services:

10
11 Subchapter A. General Provisions, §843.2

12
13 Amended §843.2 is adopted *without changes* to the proposal, as published in the March 8, 2024,
14 issue of the *Texas Register* (49 TexReg 1452), and, therefore, the adopted rule text will not be
15 published.

16
17 **PART I. PURPOSE, BACKGROUND, AND AUTHORITY**

18 The purpose of the Chapter 843 rule change is to amend references to "Veteran Preference for
19 Public Employment" to "Military Employment Preference" in accordance with changes to Texas
20 Government Code Chapters 656 and 657 resulting from the passage of Senate Bill (SB) 1376 by
21 the 88th Texas Legislature, Regular Session (2023).

22
23 SB 1376 expands the categories of eligibility for military employment preference, formerly
24 known as "veterans preference." The expanded eligibility provides military employment
25 preference to spouses of active members of the United States armed forces or Texas National
26 Guard, as well as spouses of veterans where the spouse is the primary source of income for the
27 household.

28
29 Texas Government Code §2001.039 requires that every four years each state agency review and
30 consider for readoption, revision, or repeal each rule adopted by that agency. TWC has
31 conducted a rule review of Chapter 843, Job Matching Services, and any changes are described
32 in Part II of this preamble.

33
34 **PART II. EXPLANATION OF INDIVIDUAL PROVISIONS**

35 (Note: Minor editorial changes are made that do not change the meaning of the rules and,
36 therefore, are not discussed in the Explanation of Individual Provisions.)

37
38 **SUBCHAPTER A. GENERAL PROVISIONS**

39 TWC adopts the following amendments to Subchapter A:

40
41 **§843.2. Public Employer Requirements Regarding Veterans Preference**

42 Section 843.2 is amended to change "veterans preferences" to "military employment
43 preferences." The section title is also amended to change Public Employer Requirements
44 Regarding Veterans Preference to Public Employer Requirements Regarding Military
45 Employment Preference.

1
2 TWC hereby certifies that the rules have been reviewed by legal counsel and found to be within
3 TWC's legal authority to adopt.

4
5 **PART III. PUBLIC COMMENTS**

6 The public comment period closed on April 8, 2024. No comments were received.

7
8 **PART IV. STATUTORY AUTHORITY**

9 The rules are adopted under:

- 10 --Texas Government Code §657.009(c), which provides TWC with the specific authority to
11 adopt rules to facilitate the exchange of employment information between state agencies and
12 individuals entitled to military preference; and
13 --Texas Labor Code §301.0015 and §302.002(d), which provide TWC with the general authority
14 to adopt, amend, or repeal such rules as it deems necessary for the effective administration of
15 TWC services and activities.

16
17 The adopted rules implement changes made to Texas Government Code Chapters 656 and 657
18 by SB 1376 of the 88th Texas Legislature, Regular Session, (2023).

1 **CHAPTER 843. JOB MATCHING SERVICES**

2
3 **SUBCHAPTER A. GENERAL PROVISIONS**

4
5 **§843.2. Public Employer Requirements Regarding Military Employment Veterans**
6 **Preference.**

7
8 (a) A public entity or public work shall provide information to the Agency, as specified
9 in Texas Government Code §657.009, regarding any open position subject to the
10 military employment veterans preferences set forth in Texas Government Code
11 Chapter 657 as specified in Texas Government Code §657.009, unless specifically
12 exempted under the state statute.

13
14 (b) A public entity or public work shall provide information by one or more of the
15 methods indicated in §843.1(b)(1) - (3) relating to the Employer Postings of Job
16 Openings and submit basic information regarding the opening to the Agency as soon
17 as practical, including the following:

- 18 (1) the name of the public entity;
- 19
- 20 (2) the location where the job is to be performed including city and state;
- 21
- 22 (3) a description of the job opening;
- 23
- 24 (4) the minimum educational and work experience required for the position; and
- 25
- 26 (5) contact information regarding the opening.
- 27