**Convictions Barring Contractor Staff from Performing Services for TWC**

1. Contractor staff with a criminal conviction from the following list of offenses may not perform services for TWC where interaction with VR customers is required or anticipated:
2. Criminal Homicide, Murder, Capital Murder, Manslaughter, or Criminally Negligent Homicide under Chapter 19, Texas Penal Code;
3. Kidnapping, Aggravated kidnapping, or Unlawful restraint under Chapter 20, Texas Penal Code;
4. Continuous Sexual Abuse of Young Child or Disabled Individual under Section 21.02, Texas Penal Code;
5. Indecency with a Child under Section 21.11, Texas Penal Code;
6. Improper Relationship Between Educator and Student under Section 21.12, Texas Penal Code;
7. Invasive Visual Recording under Section 21.15, Texas Penal Code;
8. Sexual Assault under Section 22.011, Texas Penal Code;
9. Aggravated Assault under Section 22.02, Texas Penal Code;
10. Aggravated Sexual Assault under Section 22.021, Texas Penal Code;
11. Injury to a Child, Elderly Individual, or Disabled Individual under Section 22.04, Texas Penal Code;
12. Abandoning or Endangering a Child under Section 22.041, Texas Penal Code;
13. Deadly Conduct under Section 22.05, Texas Penal Code;
14. Aiding Suicide under Section 22.08, Texas Penal Code;
15. Agreement to Abduct from Custody under Section 25.031, Texas Penal Code;
16. Sale or Purchase of a Child under Section 25.08, Texas Penal Code;
17. Aggravated Robbery under Section 29.03, Texas Penal Code;
18. Financial Abuse of an Elderly Individual under Section 32.55, Texas Penal Code;
19. Felony Assault, under Section 22.01, Texas Penal Code;
20. Online Solicitation of a Minor under Section 33.021, Texas Penal Code;
21. Indecent Assault under Section 22.012, Texas Penal Code;
22. Contractor staff with a criminal conviction less than 7 years old from the following list of offenses may not perform services for TWC where interaction with VR customers is required or anticipated, unless an exception is granted by TWC. A conviction from the list below that is over seven years old does not bar the contractor staff from providing services to TWC. For convictions less than seven years old, the Contractor may submit an exception request to TWC if circumstances warrant an exception.
23. Assault under Section 22.01, Texas Penal Code, that is punishable as a misdemeanor;
24. Theft under Chapter 31, Texas Penal Code, that is punishable as a misdemeanor;
25. Indecent Exposure under Section 21.08, Texas Penal Code;
26. Terroristic Threat under Section 22.07, Texas Penal Code; or
27. Securing Execution of a Document by Deception, that is punishable as a misdemeanor under Section 32.46, Texas Penal Code
28. Contractor staff with a criminal conviction from the following list of offenses may not perform services for TWC where interaction with VR customers is required or anticipated unless an exception is granted by TWC. The contractor may submit an exception request to TWC if circumstances warrant an exception.
29. Intoxication Manslaughter under Chapter 49.08, Texas Penal Code;
30. Burglary under Section 30.02, Texas Penal Code;
31. Arson under Section 28.02, Texas Penal Code;
32. Robbery under Section 29.02, Texas Penal Code;
33. Health Care Fraud under Section 35a.02, Texas Penal Code;
34. Felony Theft under Chapter 31, Texas Penal Code;
35. Obstruction or Retaliation under Section 36.06, Texas Penal Code;
36. Cruelty to Livestock Animals under Section 42.09, Texas Penal Code or Cruelty to Nonlivestock Animals under Section 42.092, Texas Penal Code;
37. Felony Securing Execution of a Document by Deception under Section 32.46, Texas Penal Code;
38. A conviction under the laws of another state, federal law, or the Uniform Code of Military Justice for an offense containing elements that are substantially similar to the elements of an offense listed under this subsection.