

Texas Workforce Commission Alert

FOR IMMEDIATE RELEASE

MEDIA CONTACT: Lisa Givens

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PHONE: 512-463-8556

TWC Reminds Employers: Required Workplace Posters are Free of Charge

AUSTIN – The Texas Workforce Commission (TWC) encourages employers to review the workplace poster requirements in Texas and to be sure that all posters are up-to-date and displayed correctly. TWC also urges all employers to be aware of solicitors who may try to coerce employers to purchase required workplace posters from them.

TWC has investigated reports of vendors claiming to be state contractors, implying that employers are not in compliance with state law and urging employers to buy workplace posters from the vendor. TWC advises employers to disregard these vendors and consult with TWC directly to determine which posters are needed.

All workplace compliance posters required by law are always available free of charge through TWC online at www.texasworkforce.org/posters. Employers do not need to purchase these posters from private vendors. Government-issued compliance posters do not have to be laminated to satisfy an employer's regulatory obligation. Employers should never be pressured into paying for a free government service.

The number of workplace compliance posters required to be displayed can vary from one employer to another. All Texas employers must display posters containing information on the Texas Payday Law, the Workers' Compensation Program, the Uniformed Services Employment and Reemployment Rights Act, the Fair Labor Standards Act, the Employee Polygraph Protection Act and the Occupational Safety and Health Act. Employers with 15 or more employees, and smaller employers with federal grants and contracts, must also post the notice entitled "Equal Employment Opportunity Is The Law," which contains information about the Equal Employment Opportunity/Americans with Disabilities Act laws.

Posters can be printed free of charge directly from [TWC's website](http://www.texasworkforce.org) or through the U.S. Department of Labor's (DOL) [poster page](#). The DOL also offers employers the [FirstStep Poster Advisor](#) to help determine which Federal DOL posters are required to be in compliance. Employers needing information about which posters they need to display should call TWC's Labor Law Department at 512-475-2670. Employers may also obtain a combined Texas Payday Law and Unemployment Compensation Act poster, and a list of other required posters by calling the agency's tax department at 512-463-2747.

To report inappropriate vending of posters, call the TWC Fraud and Program Abuse Hotline at 800-252-3642.

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The Texas Workforce Commission is a state agency dedicated to helping Texas employers, workers and communities prosper economically. For details on TWC and the services it offers in coordination with its network of local workforce development boards, call 512-463-8942 or visit www.texasworkforce.org. To receive notifications about TWC programs and services subscribe to our [email updates](#).