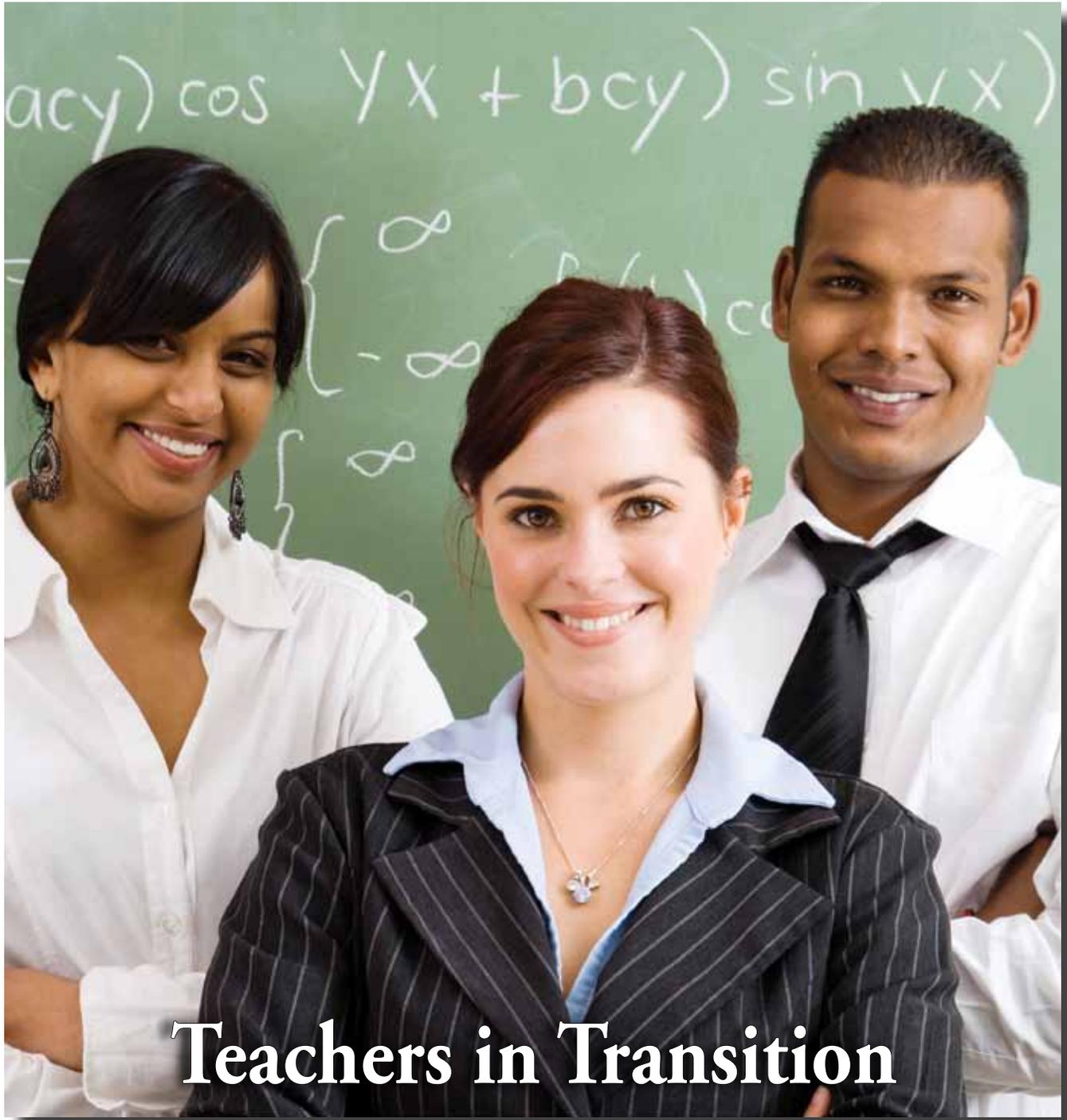


SOLUTIONS

Spring 2011

Vol. 8, No. 2



Teachers in Transition

New website helps educators locate
employment opportunities

- 3 | **New website helps out-of-work teachers find new careers**
- 4 | **Job fair teaches the art of the "speed pitch" to potential recruiters**
- 5 | **Grant provides training in health care industry**
- 6 | **New book provides valuable information on workforce trends**
- 8 | **Logistics training grant providing valuable skills**
- 9 | **Board efforts helping youth find jobs**
- 10 | **Workforce News Around the State**

On the cover: A new website entitled "Teachers in Transition" was created by the Texas Workforce Commission to help teachers across the state who have been impacted by recent layoffs. *Photo by iStockphoto/Thinkstock*

Texas Workforce Commission

Tom Pauken

Chairman, Commissioner Representing Employers

Ronny Congleton

Commissioner Representing Labor

Andres Alcantar

Commissioner Representing the Public

Editor/Writer/ Photographer	Kate Hourin	Submissions, suggestions and address changes should be sent to:
Designer/Writer/ Photographer	Shannon Thomas	<i>Solutions</i> Editor
Writer/Photographer	Debbie Pitts	Texas Workforce Commission Communications Dept.
E-mail <i>Solutions</i> staff at	solutions@twc.state.tx.us	101 E. 15th St., Room 665 Austin, TX 78778-0001

The state of Texas complies with all state and federal laws relating to the Americans with Disabilities Act. Call (512) 463-2400 to obtain this publication in an alternative format. *Solutions* also is available via the Internet at www.texasworkforce.org under Publications. *This publication is recyclable.*

Andres Alcantar
Commissioner
Representing the Public

Businesses in Texas added 254,400 jobs across most major industry sectors for the 12 months ending in April 2011. Many of these jobs were created by small businesses or by companies that started as small businesses in Texas. Small businesses are making the decisions that create jobs and economic opportunity all across Texas. The Texas Workforce Commission (TWC) continues efforts to assist these businesses through our one-stops, the Skills for Small Business initiative, and through services like the Governor's Small Business Forums that support the strong entrepreneurial spirit of these employers. TWC is pleased to award \$1 million in grants this spring to provide entrepreneurial training to Texans to create, sustain, or expand a small business.

Texas continues to add jobs faster than the nation as a whole, but there remains much work to do. Texas Workforce Solutions must identify and understand the industries that will lead to employment growth and accelerate efforts to connect job seekers with employment opportunities. We will continue to demonstrate the critical role that Texas Workforce Solutions plays in our state's economy and continue to forge partnerships with key local stakeholders. These partnerships are central to TWC's strategy of leveraging our investments and those made by our partners.

As the economy shifts, so must our efforts to respond to the workforce issues facing employers in our diverse industry sectors and our strategies must be market driven. It is our role to understand changing labor market dynamics and offer solutions to employers and workers alike. We must strengthen our capacity to supply and connect workers to high-demand occupations across Texas' industries. Sometimes, this will require training to ensure that workers bring the required skill sets to the table. These investments in training must align with occupational demand.

Innovation and partnership are the keys to achieving our goals moving forward. I strongly believe that Texas Workforce Solutions is up to the challenge. Together, we will lead the way with innovative ideas that make a positive impact on our customers and our economy. Thank you for your hard work and creativity in making Texas the best place to live, work, and do business. ■

New online tools offer resources for displaced teachers in Texas

By Debbie Pitts

A new page featured on the Texas Workforce Commission (TWC) website is a tool that offers help for out-of-work Texas teachers. Teachers in Transition points users to available job opportunities in the education field and also helps identify careers outside of education that utilize skills possessed by teachers. The web page is accessible from the TWC homepage texasworkforce.org, and is dedicated to providing those teachers impacted by recent budget constraints and layoffs with information that is pertinent to them.

“With so many qualified teachers seeking employment, it is an important time for us to help these individuals find work,” said TWC Chairman Tom Pauken. “There are jobs available for those with teaching skills and this tool will help job seekers more easily identify employment opportunities.”

TWC has evaluated the basic skills required for teaching and related occupations and determined how those skills relate or transfer to non-teaching occupations, providing educators with insight into other potential career fields. For example, teachers with either primary or secondary level experience have many of the skills required to be training development specialists; and secondary level teachers with specialties in computers, math, and science might want to consider pursuing a career as a computer operator.

The page also contains information on unemployment benefits for former school employees and guidance on how to use WorkInTexas.com, TWC’s free online job-matching website containing thousands of job postings from tens of thousands of Texas employers. Users also will find TexasCaresOnline.com, a labor market and career information tool that helps individuals evaluate various occupations, determine the education or training requirements, and understand the knowledge, skills and abilities required for these jobs.

TWC also has joined forces with the Texas Education Agency (TEA) to help teachers who are looking for new jobs. The web portal from the Teachers in Transition page directly links interested job seekers to available teaching and education-related positions posted on WorkInTexas.com. It is also accessible through TEA’s TheBestTeachInTexas.com, an online information site for current and prospective teachers.



The Teachers in Transition web page is dedicated to helping teachers impacted by recent layoffs. Photo by Comstock/Getty Images/Thinkstock

“This portal will help dislocated teachers find new teaching positions or perhaps even new careers,” said Texas Commissioner of Education Robert Scott. “It offers school employees and prospective teachers with a quick and comprehensive way to search for new employment.”

TWC recommends that all job seekers register with WorkInTexas.com, one of the state’s largest employer and job databases providing a comprehensive, up-to-date listing of jobs throughout Texas. The resource helps identify jobs that match each individual’s qualifications and interests. In addition, the site helps job seekers build their résumés and provides information about job fairs and other career events. ■

Connecting with local talent

Event gives job seekers chance to pitch their skills to recruiters

By Shannon Thomas

For Italian-born Lino Torres, the past two years have been challenging. Laid off from his Austin-based job in 2009, the sales and marketing consultant has been searching for work ever since, scoring interviews from time to time, but never employment.

“It’s been especially hard for me, because my network of contacts are more international than local, and also because of my age,” Torres said, who has decades of experience in his field.

His search led him to the Talent Connect and Entrepreneurial Exchange, a job fair hosted by the Austin Job Seekers Network and the Williamson County Entrepreneurs Community (WEC), a group which helps entrepreneurs start and grow their business in Williamson County. The event featured 27 companies seeking employees for more than 150 positions in a variety of job categories. More than 200 job seekers attended the event. Workforce Solutions Rural Capital helped advertise the event and representatives were available to offer tips on utilizing workforce services and the Texas Workforce Commission’s free job-matching website WorkInTexas.com.

The format of the event put a spin on the traditional job fair by allowing candidates to present a 90-second “speed” or “elevator” pitch to potential employers. The Austin Job Seekers Network and WEC offered special sessions to job seekers on how to develop their pitch to recruiters.

“It’s a cool, simple concept,” said Robert Felps, WEC founder. “Company representatives get a 90-second sales pitch from a job candidate, and they have that amount of time to make a positive impression. We ask the recruiters to



Attendees practice their "speed" pitches at the Talent Connect and Entrepreneurial Exchange, which featured 27 companies seeking employees for more than 150 positions. Photo by Shannon Thomas

grade the candidates, and based on that feedback, quickly decide if a second interview is warranted.”

“The companies end up keeping two to four résumés, and the overall fair acts as sort of a rapid filter for recruiters,” Felps continued. “We are minimizing companies’ inboxes from getting flooded with résumés, and at the same time, letting potential candidates know right away if they will be considered for a position.”

Advanced Micro Devices, Comsys, and Novotus were among the employers who sent representatives to the fair. Also featured was a presentation by John Garrett, publisher and founder of Community Impact newspapers, on timeless values in the workplace and starting entrepreneurial ventures.

Craig Foster, director and job-seeker coach with the Austin Job Seekers Network, sees events like this, which feature many small local businesses, as an opportunity for job seekers to consider employers and positions they may not have known existed, such as local start-ups.

One of the goals of the event was to give smaller businesses the opportunity

to participate in a job fair by having their recruiters actively seek candidates instead of just collecting résumés.

“Recruiters get a lot of résumés at job fairs, but they sometimes do not get a feel for the person,” said Mary Hengstebeck, WEC Talent Connect director. “The speed pitching allows both large and small companies to learn a little more about a person other than what is on their résumé.”

Hengstebeck said five job seekers were immediately offered positions as a result of the event. Employers said they intended to follow up with more than 100 people.

Foster said teaming up with WEC adds variety and opens up new networks of contacts for job seekers.

“This is where people can find the real networking groups that can help them get jobs,” Felps said.

Torres hopes events like this will help him and his fellow job seekers gain an advantage in their employment search.

“I really feel this job fair will help me expand my network of contacts,” he said. “I’ve already had quite a few compliments from the recruiters here.” ■

Skillpoint Alliance uses TWC grant to train students for health care careers

By **Kate Hourin**

The state's aging population is increasing the need for health care professionals and support staff. Skillpoint Alliance is addressing the need for trained support workers using a grant awarded by the Texas Workforce Commission (TWC). The \$500,000 grant is being used to implement the instruction company's Gateway Allied Health program, a rapid training and employment curriculum for Central Texas.

"This is a fantastic opportunity for people to transfer into the health field at an entry level or to gain more knowledge in the field," said Lissie Hagerman, Allied Health program coordinator.

The Gateway Allied Health program provides training and credentials for adults in medical office administration, cardiopulmonary resuscitation (CPR), and first aid.

"The nine-week course introduces students to medical terms and procedures, insurance billing and coding, and computer fundamentals," added Hagerman. "Students also get to have real office experience with the potential of being hired by the office that offers the practicum."

To date, 104 students have enrolled in the program. The classes are held at Austin Community College (ACC); the latest one started on April 25.

Skillpoint Alliance has been providing workforce development and training programs in the greater Austin area since 1994, said Marketing Director John-Scott Horton.

"We also provide job training through our Gateway Construction, Gateway Electrical, and computer technology programs," said Horton. "More than 75 percent of our 1,500 Gateway graduates obtain employment



Kassie Hourin, a recent University of Texas at Austin (UT) School of Nursing graduate, watches as a Del Valle High School student practices taking the blood pressure of a UT-Austin nursing school mannequin. Hourin was a health class mentor for Skillpoint Alliance's Velocity Prep program, which exposes high school students to health careers. Photo by Kate Hourin

"This is a fantastic opportunity for people to transfer into the health field at an entry level or to gain more knowledge in the field."

Lissie Hagerman
Allied Health Program Coordinator

and/or apprenticeship positions."

Skillpoint Alliance works closely with TWC, Travis County, ACC, the City of Austin, and Workforce Solutions Capital Area to both recruit students for future skills training and provide skilled workers once they've completed training.

"We also train those who have dropped out of school and ex-felons," said Horton. For the Gateway Allied Health program, however, Hagerman said you must have a high school diploma or GED.

Skillpoint Alliance also provides annual summer courses for high school students through its Velocity Prep program. Kassie Hourin, a graduate of The University of Texas at Austin School of Nursing, was a health class mentor for Del Valle High School students.

"This was a great opportunity for the students to be exposed to what it would be like to work in the health industry," she said. "It helped them narrow down their career choices as they approach graduation." ■

working

TEXAS STYLE

Book provides valuable information for workforce planning and policy

By Debbie Pitts

D



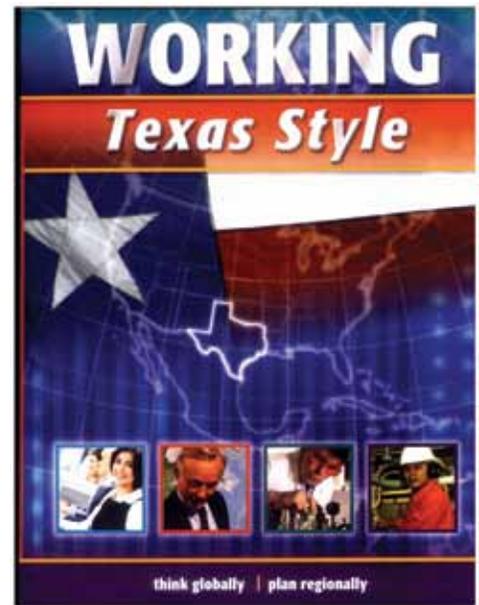
id you know that:

- It is predicted that within 10 to 20 years the majority of executives in Texas will be Latino?
- If Baby Boomers and Silent Generation workers delay their retirement by five

years, as is expected, the Texas workforce, already with four generations working together, could become even more congested this decade?

- Many industry leaders have concerns that the number of Texas students who are interested in engineering will not meet the demand employers will have for these skills in the future?

These are among the many interesting and revealing facts contained in a new resource from the Texas Workforce Commission (TWC) entitled “Working Texas Style.” The book is an amalgamation of the conclusions drawn from economic data and trends, and the insights gleaned from more than 160 interviews with entrepreneurs, investors, economists, corporate executives, human resources directors, management consultants, and university professors.



Four major topic areas covered in the book “Working Texas Style” include: demographic changes in the workplace; structural changes in the economy, including business practices; the emerging technology-based knowledge economy; and energy – a major driver of the Texas economy. Photo by TWC staff

Among those interviewed were 90 CEOs and human resource executives who provided valuable insight and input for the book, sharing information about how their hiring practices have been influenced by the changing climate of business, technological advancements, and demographic shifts.

“I don’t know if we’re going to take existing jobs and expand their duties or if we’ll create new jobs, but it’s going to change our workforce,” Larry Fuller, director of human resources for CenterPoint Energy in Houston reveals in the book. “In the past, if you had a high school education

Policy Focus

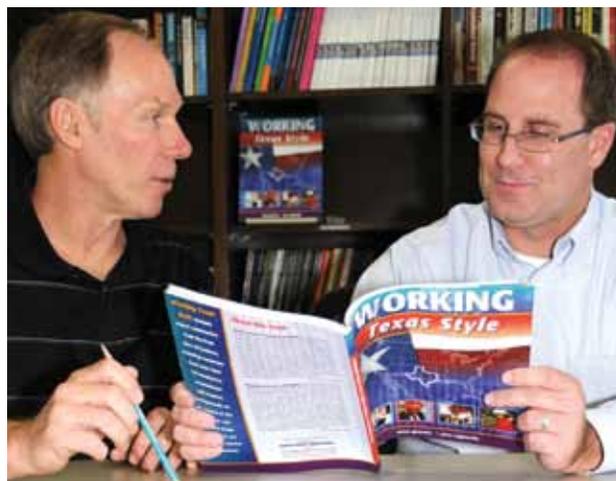
and could learn some technical skills, that was enough to work for us. But now we want an associate degree or equivalent military experience — and that will be the minimum hiring requirement starting this year.”

The 152-page book provides comprehensive, reader-friendly information about issues that are likely to influence job creation and workforce planning in Texas. Written and produced by TWC’s Labor Market and Career Information Department (LMCI), the book offers a look at big-picture issues that will provide background information for major long-term trends and structural changes affecting labor supply and demand in Texas.

“As economists, we tend to focus on the numbers and believe that the state’s economic story comes from the data, but a lot of what is included in this book comes from the story behind the numbers,” said the book’s editor and co-author Rich Froeschle, director of LMCI. “The interviews with the business executives explained more about what was really behind the numbers and caused us to investigate further.”

Four major topic areas covered in the book include: demographic changes in the workplace; structural changes in the economy, including business practices; the emerging technology-based knowledge economy; and energy — a major driver of the Texas economy.

“Working Texas Style is designed to be a reference point to help local workforce and economic development leaders, educators, human resources professionals, and job seekers comprehend some of the forces driving the dynamic world of work in Texas,” said the book’s co-author Mick Normington, a business specialist at TWC.



Working Texas Style was written and edited by TWC’s Labor Market and Career Information (LMCI) staff. LMCI Director Rich Froeschle (left) and Business Specialist Mick Normington (right) co-authored the book. *Photo by Debbie Pitts*



Chapters in "Working Texas Style" discuss renewable energy and its potential for job creation. *Photo by Hemera/Thinkstock*

The book’s 20 chapters explain topics such as: the changing demographic of the Texas workforce; the influence of globalization on Texas workers and employers; hot technologies affecting the state’s economy; and a look at renewable energy and its potential for job creation.

Working Texas Style can be purchased for \$15 or a PDF of each chapter can be downloaded free of charge at www.lmci.state.tx.us. The book can be ordered by calling TWC’s toll-free career information hotline 1-800-822-7526, or by accessing an order form from the LMCI website.

“Although economic information changes daily, we believe the book has a good three- to five-year shelf-life and we will most likely publish web-based updates as needed,” Froeschle said. “We hope this effort will help people make more informed workforce and education decisions.” ■

Logistics training grant prepares workforce for growing industry

By Shannon Thomas

For Dallas-area postal worker Sandra Green, a new \$2.7 million U.S. Department of Labor grant for logistics training and certification awarded to Workforce Solutions North Central Texas (North Central) is helping to open doors to new career possibilities.

“When I returned to my job (after the training), and told my manager about my OSHA, first aid, logistics, and additional training, she let me know that there would be new opportunities for me, and that this training would benefit my future at my company,” said Green. “I learned so much I wish I had known long before beginning my career,” she added.

The logistics industry is the second largest employment sector in the U.S. and is growing rapidly, according to U.S. News and World Report Career Guide. Logistics workers use cutting edge technology and include in-demand positions like inventory control and warehouse managers, front-line supervisors, and transportation coordinators.

Students who qualify for the training can receive their Certified Logistics Associate (CLA) certificate and then their Certified Logistics Technician (CLT) certification with additional training offered in other industry-specific areas.

Salaries for workers with certification can range from \$9 an hour for entry-level work, to \$100,000 annually for managers and coordinators.

“This training is really helping new hires get a sense of what the logistics industry is all about before they take a job,” said Natalie Moffitt, North Central Workforce Development manager. “This industry is not always 9 to 5, with weekends off. This training prepares potential employees for that reality.”

The CLA and CLT training are both 40-hour long classes. Employed participants can work with employers to set up a schedule and unemployed participants can take classes as they fill up, according to Kay Lee, coordinator of workforce training for Tarrant County College (TCC), one of the main partners in the grant.



A trainee participates in Certified Logistics Associate/Certified Logistics Technician Training at the Tarrant County College Corporate Training Center Alliance Texas. Photo courtesy Workforce Solutions North Central Texas

“This training is really helping new hires get a sense of what the logistics industry is all about before they take a job.”

Natalie Moffitt
Workforce Solutions North Central Texas
Workforce Development Manager

North Central was one of 41 awardees chosen out of 323 national applicants. The federal grants total \$125 million, and North Central’s grant will run through 2013, with the goal of training 1,300 individuals.

In addition to TCC, other Dallas-Fort Worth educational partners include Collin County College, Navarro College, and Community Learning Center Inc. Houston-area Lone Star Community College and Houston Community College also are participating in the grant.

According to Moffitt, North Central and its training partners are working with local employers to ensure the course covers in-demand skills and that the participants score job interviews after their training.

In addition to the CLA/CLT training, the grant also is funding training at TCC in cell phone refurbishing and soldering, first aid, forklift operation, and Occupational Safety and Health Administration (OSHA) certification. According to Lee, employers across the area are looking for workers with these additional skills.

“Employers are telling us these classes are creating a better-trained, entry-level worker,” Lee said. “Our trainees are able to move up the ranks quickly at the companies that hire them.” ■

Helping youth find summer jobs

Despite limited funding, boards helping teens

By Kate Hourin

For a teen, finding a summer job can be tough, especially with businesses cutting their budgets in this economy. But Workforce Boards are persevering in their efforts to find jobs for youths even though funds are limited.

Nearly 21,000 young Texans were able to secure employment last summer through summer youth programs at many of the Texas Workforce Solutions' 28 workforce board areas using more than \$70 million in Temporary Assistance for Needy Families Emergency Contingency Funds.

This year, though, some boards across Texas are finding other creative ways to help teens find jobs.

Several hundred youth between the ages of 16 and 21 turned out for the ninth annual "Hot Dog I Got a Job!" fair at the Abilene Civic Center last month. Steve Collins, business resource consultant with Workforce Solutions of West Central Texas, said the 40 vendors, including the local Whataburger, FedEx, and Home Depot, were looking for both summer help and permanent employees.

"With the economy getting a little better, companies are looking for more employees," he said. "This is a good opportunity for youth to get interview experience and see what's available."

The Get2Work Project of Good Samaritan Community Services is a comprehensive workforce development program for youth ages 14 to 18 who reside in the 12 counties serviced by Workforce Solutions Alamo.



Youth ages 16-21 years old attended the ninth annual "Hot Dog I Got a Job" fair at the Abilene Civic Center in April. *Picture courtesy of Workforce Solutions of West Central Texas*

Good Samaritan Community Service Workforce Investment Act Program Director Desiree Norman said the Youth Leadership Conference held recently in San Antonio prepared students to apply for a job, balance a checkbook, and get along with coworkers, among other things.

"Teens are competing with adults for jobs in this market," said Norman. "We emphasize what the current high-demand jobs are, and guide them on how to apply for college, too."

Workforce Solutions Concho Valley sponsored a youth job/community services fair last month at the Boys & Girls Club of San Angelo. Contract Manager Teri Sosa said they have been preparing youth for summer jobs since January, when they hosted a six-week program called JOBStart.

"It's a program that teaches youth about life and work skills, including résumé writing, interviewing, and getting and keeping the job," she said. "We also emphasize good interpersonal skills, self-management, budgeting, and how to use public transportation." Sosa added that many service industry companies will be hiring this summer

and the youth who attend the JOBStart program have an advantage when it comes to hiring.

Erin Hernandez, operations manager of San Angelo's Boys & Girls Club, which hosted the fair, said the club will have volunteer youths supervising the younger kids, working in the office, or doing janitorial work.

"The kids are open to doing anything, really," she said. "They know any experience is a good catalyst to a career." Hernandez added that they will eventually be able to hire about 15 youth for paid summer positions.

One of them will be Cynthia Vargas, who has been a club member and volunteer for nine years.

"Working here has been the greatest experience of my life," she said. "The staff is like family. I have learned how to be patient and how to speak up for myself. I have learned how to take initiative and lead and not always follow." Vargas said she has aspirations of becoming an OB/GYN because she loves working with families.

"I am looking forward to my life ahead of me," she added. ■

Scholarships announced at Texas science fair

More than 1,200 middle- and high-school students competed in the annual 2011 ExxonMobil Texas Science and Engineering Fair in San Antonio. Scholarships totaling \$110,000 were awarded to students to attend the fourth Governor's Science and Technology Champions Academy this summer at the University of Texas at Arlington. The Texas Workforce Commission is a sponsor of the fair and Commissioner Representing the Public Andres Alcantar presented the winners with the scholarships.



"This is part of our ongoing commitment to helping today's youth acquire the valuable skills that employers tell us are critical to Texas' continued success in the global marketplace," he said. The academy offers top science fair winners the opportunity to study in eight engineering and six science fields, including aerospace engineering, computer science and other STEM-related (science, technology, engineering, and math) interests.

Workforce Solutions Alamo participates in conference

The second annual Women in Nontraditional Occupations (WINTO) conference was held in March at St. Philip's College Southwest Campus in San Antonio. Speakers at the event included

Workforce Solutions Alamo Communications Manager Eva Esquivel, who presented "Labor Market Information: Making Knowledgeable Career Choices." The conference was open to women enrolled in nontraditional occupational



Texas Workforce Commissioner Representing the Public Andres Alcantar meets with Texas Academy of Mathematics and Science student Ritish Patnaik of Plano. Patnaik placed second in the Animal Sciences division and received a scholarship to this summer's Governor's Science and Technology Champions Academy, a five-day residential academy at The University of Texas-Arlington. *Picture by TWC staff*

programs for those with high school and higher education levels.

WINTO's vision statement says that it wants to "ensure that every female student enrolled in nontraditional occupations is helped to realize their capability for learning, raise their qualifications and follow pathways tailored to their aptitudes and aspirations. (WINTO) aims to provide a ticket to a successful adult and working life."

According to the U.S. Department of Labor (DOL), some of the occupations that are considered nontraditional for women include architect, chef, construction and building inspector, machinist, and truck driver. DOL reports that women are under-represented in many occupations, including those in the trades, technology, and science fields, which typically pay well. Women employed in nontraditional jobs earn higher wages than women employed in traditionally female occupations.

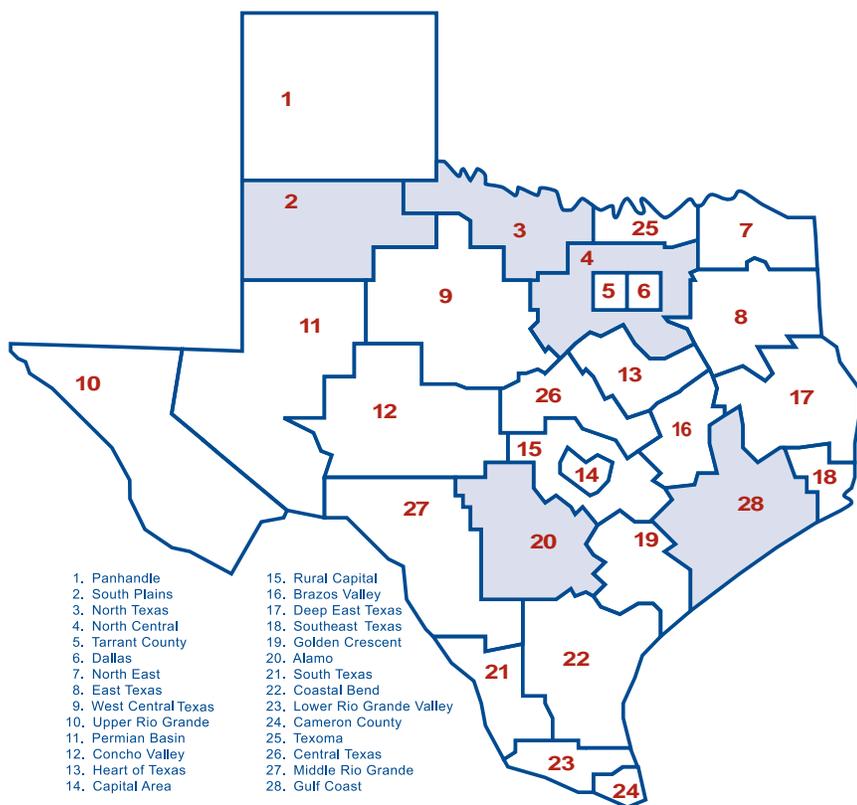
Workforce Solutions South Plains provides training

As a way to enhance customer service and become more efficient, Workforce Solutions South

Plains provided lean process improvement training to all of its employees. As one of the most tangible systems for achieving breakthrough improvements, *Lean for Service* is a proven, disciplined approach to measure continuous improvement, which helps to increase work flow, reduce wasteful practices, and concentrate on genuine problem resolution.

"By focusing on identifying and eliminating the waste in the system, *Lean* helps to quantifiably streamline processes through standardized work elements that reduce overall lead-time up to 90 percent," said Janie Farner, senior Lean Training & Consulting manager of Production





Modeling Corporation.

The two-day *Lean* training sessions were provided to 114 South Plains employees over a three-month period. South Plains CEO Martin Aguirre agreed that the training has been highly effective.

“Through a dynamic process of continuous improvement, a culture of mutual trust and respect throughout the organization was gained, allowing employees to focus on eliminating waste and maximizing time and value for our customers,” he said.

Workforce Solutions for North Central Texas wins award

Workforce Solutions for North Central Texas (North Central Texas) has been recognized by the



National Association of Workforce Boards as a distinguished honoree for the

Theodore E. Small Workforce Partnership Award. The award honors innovative business- led community partnerships that address the strategic workforce needs of the community.

North Central Texas was specifically recognized for its work promoting the logistics industry in the Dallas-Fort Worth area.

TWC grant to establish biosafety training center

The Texas Workforce Commission has awarded a \$500,000 workforce development grant to



The University of Texas Health Science Center at Houston and Houston Community College's (HCC)

Coleman College for Health Sciences to establish the Biosafety Training Center.

The center will train, graduate, and

place biosafety technicians in jobs within one year. The center also is a collaborative workforce education program among UT Health, HCC, and the U.S. Department of Veterans Affairs Vocational Rehabilitation and Employment Program in Houston.

Prospective students will include disabled veterans identified by the Houston Veterans Administration.

There are nearly 80,000 specialized biology-related jobs in the United States and the need for these positions is expected to grow 17 percent by 2018, according to the U.S. Bureau of Labor Statistics.

Training now available for bilingual nurses' aides

Vernon College, Workforce Solutions North Texas (North Texas), Region 9 Education Service Center, United Regional Health Care System, and Texoma



Christian Care Center partnered to receive a \$42,147 Texas Workforce Commission Workplace Literacy grant for Spanish bilingual students who are interested in becoming Certified Nurse Aides (CNAs).

The CNA/ESL (English as a Second Language) class will be taught at Vernon College in Wichita Falls from June 6 to Sept. 28. Ideal candidates are those who are bilingual and have moderate to high English proficiency. The CNA curriculum will be taught in Spanish and when the class is finished, the students will be certified CNAs and also trained as interpreters.

North Texas Executive Director Mona Statser said there will be a second, and possibly third class. To be eligible, the candidates must meet the eligibility requirements for Temporary Assistance for Needy Families and have be proficient in English.



Texas Workforce Commission
(512) 463-2222
www.texasworkforce.org

Concho Valley
(325) 653-2321
www.cvworkforce.org

Lower Rio Grande Valley
(956) 928-5000
www.wfsolutions.com

Southeast Texas
(409) 719-4750
www.setworks.org

Alamo
(210) 272-3260
www.workforcesolutionsalamo.org

Greater Dallas
(214) 290-1000
www.wfsdallas.com

Middle Rio Grande
(830) 591-0141
www.mrgwb.org

South Plains
(806) 744-1987
www.spworkforce.org

Brazos Valley
(979) 595-2800
www.bvjobs.org

Deep East Texas
(936) 639-8898
www.detwork.org

North Central
(817) 695-9184
www.dfwjobs.com

South Texas
(956) 722-3973
www.southtexasworkforce.org

Cameron County
(956) 548-6700
www.wfscameron.org

East Texas
(903) 984-8641
www.easttexasworkforce.org

North East Texas
(903) 794-9490
www.netxworkforce.org

Tarrant County
(817) 413-4400
www.workforcesolutions.net

Capital Area
(512) 597-7100
www.wfscapitalarea.com

Golden Crescent
(361) 576-5872
www.gcworkforce.org

North Texas
(940) 767-1432
www.ntxworksolutions.org

Texoma
(903) 957-7408
www.workforcesolutionstexoma.com

Central Texas
(254) 939-3771
www.workforcelink.com

Gulf Coast
(713) 627-3200
(888) 469-5627
www.wrksolutions.com

Panhandle
(806) 372-3381
www.wspanhandle.com

Upper Rio Grande
(915) 772-2002
www.urgjobs.com

Coastal Bend
(361) 225-1098
www.workforcesolutionscb.com

Heart of Texas
(254) 296-5300
www.hotworkforce.com

Permian Basin
(432) 563-5239
www.workforcepb.org

West Central
(325) 795-4200
(800) 457-5633
www.workforcesystem.org

Rural Capital Area
(512) 244-7966
www.workforcesolutionsrca.com

The Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions.



Texas Workforce Commission
101 E. 15th St., Room 665
Austin, TX 78778-0001

