

MEETING OF THE TEXAS WORKFORCE COMMISSION

DATE

JULY 21, 2020

1 TUESDAY, JULY 21, 2020 2 CHAIRMAN DANIEL: Are you ready? There we 3 Good morning. The meeting is called to order. 4 Trobman, has anyone signed up for public comment? 5 MR. TROBMAN: Good morning. We have no 6 public comments this morning. 7 CHAIRMAN DANIEL: Thank you. Good morning, Ms. Miller. 8 9 MS. MILLER: Good morning. 10 CHAIRMAN DANIEL: Thank you. This brings us 11 to the end of Agenda Items 3 through 7. Let's pause for two 12 minutes to reset for the rest of the meeting. 13 CHAIRMAN DANIEL: We'll give Commissioner 14 Demerson a chance to rejoin us. All right. There he is. 15 everybody ready to tackle the rest of this agenda? 16 COMMISSIONER ALVAREZ: Yes, sir. 17 COMMISSIONER DEMERSON: Ready, ready. 18 CHAIRMAN DANIEL: All right. Then let's 19 move to Agenda Item 8. Discussion, consideration and possible 20 action regarding a policy concept on amendments to Chapter 809, 21 40 Texas Administrative Code Chapter 809, regarding local board 22 policies related to child transfers between providers. 23 ALLISON WILSON: Good morning, Chairman, 24 Commissioners, Mr. Serna. For the record, Allison Wilson, 25 Childcare and Early Learning Division.

1 This morning we bring forward a policy 2 concept for your consideration regarding local childcare 3 transfer policies. §98.453 of the [unintelligible] rule for 4 CCDF requires states to ensure that payments for subsidized 5 child care reflect generally accepted payment practices of childcare providers that serve children who do not receive CCDF 6 7 subsidies. Providers generally require private pay families to 8 give notice before withdrawing their child from a program. 9 These policies help providers retain enrollment efficiency and 10 manage their operating budgets. Childcare Services Rule 913 11 requires boards to establish a policy for the transfer of a 12 child between providers. However, the rule does not require 13 boards to establish a waiting period for families that request 14 to transfer a child to another provider. Staff seeks direction 15 on amending Chapter 809.13 to establish a two-week waiting 16 period in the board's transfer policy. The waiting period shall 17 apply to transfer requests that are unrelated to a status with 18 childcare regulation. Additionally, staff seeks direction on 19 amending 809.13 to authorize boards to establish procedures to 20 consider exceptions on a case-by-case basis. That concludes my 21 remarks, and I'm happy to answer any questions you have. 22 CHAIRMAN DANIEL: All right. Thank you. Questions or comments? 23

COMMISSIONER ALVAREZ: No questions, Chairman.

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1 COMMISSIONER DEMERSON: None here. [Unintelligible]. 2 3 CHAIRMAN DANIEL: Do we have any motions? 4 CHAIRMAN ALVAREZ: I move that we approve 5 the policy concept for the amendments to Chapter 809 regarding 6 subsidized childcare transfer policies as discussed by staff. 7 CHAIRMAN DEMERSON: Second. CHAIRMAN DANIEL: Entered and second. And 8 9 we're unanimous. Thank you. 10 ALLISON WILSON: Thanks. 11 CHAIRMAN DANIEL: Item 9, Chapter 800 AEL 12 Rules is being deferred to a later time. 13 This will bring us to Item 10. Discussion, 14 consideration and possible action regarding the addition of a 15 vocational rehabilitation vocational adjustment training course 16 entitled Exploring Postsecondary Education and Training. 17 JASON VADEN: Good morning, Commissioners. 18 For the record, Jason Vaden, Vocational Rehabilitation Division. 19 Vocational adjustment training is designed 20 to help customers develops the competencies and essential skills 21 necessary to function successfully on the job in postsecondary 22 education and training and in the community. Currently VR 23 offers multiple vocational investment training courses for our 24 customers which cover a wide variety of topics. However, given 25 the importance of postsecondary education and training for VR

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customers seeking need of entry or advancement in their chose
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   career path, staff have identified the need for a new course
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   designed to focus on the exploration of postsecondary education
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   including highlighting postsecondary education programs,
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   available disability support services, skills needed to succeed
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   and applying and paying for college. This morning's staff seeks
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   direction on expanding the vocational adjustment training
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   options to includes the court's help exploring postsecondary
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   education and training, and with the corresponding rate and
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   requirements as reflect in your materials. Commissioners, this
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   concludes my remarks, and I'm happy to answer questions if you
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   have any.
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                         CHAIRMAN DANIEL: All right. Thank you.
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   Comments or questions?
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                         COMMISSIONER ALVAREZ: Good report.
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   you, Jason, for the update.
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                         COMMISSIONER DEMERSON: None here.
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                         CHAIRMAN DANIEL: Are there any motions?
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                         COMMISSIONER ALVAREZ: I move that we expand
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   the vocational adjustments training options to include a course
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   called Exploring Postsecondary Education and Training as
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   discussed by staff.
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                         COMMISSIONER DEMERSON: Second the motion.
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                         CHAIRMAN DANIEL: It's been entered and
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   seconded. We're unanimous. Thank you.
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On Item 11, staff does not have anything to present for Item 11.

Item 12, discussion, consideration and possible action regarding guidance on resource utilization and implementation of services and strategies to target disaster relief efforts and public health emergencies, including those funded with the Department of Labor's Disaster Dislocated Worker Grant. Ed, calendar this item.

ED SERNA: I know I'm down for the item, but I think Courtney Arbour is going to actually present it.

CHAIRMAN DANIEL: Great. Thank you.

COURTNEY ARBOUR: That's right. Good morning, Commissioners. Courtney Arbour with the Workforce Division. Today I want to just provide an update on the status of the projects we've recently begun on the Workforce Recovery side. As you know, there's much work underway with Workforce [unintelligible], adult education literacy providers, and other grantees to support unemployed Texans in returning [unintelligible] with a focus here locally on job readiness, job matching, and upscaling. At the state level, the online learning project is also underway with more than 25,000 unemployment recipients invited to the platform to participate in no-cost coursework, and over the next few days, all recipients of unemployment insurance will receive the invitation to participate. The coursework available to them includes more

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   than 4,000 courses in both technical and workplace skills
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   content. As of today, 100 claimants have begun courses, and
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   half of those have completed at least one. Those who haven't
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   responded to the invitation will receive a nudge from TVC or a
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   local board encouraging them to take advantage of the
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   opportunity. The call centers are also up and running
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   supporting claimants in their job search. More than 1200
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   claimants have received help with resume development and
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   developing their profile and work in Texas which will help them
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   to match available jobs. We have some really good news. Of
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   those that have been contacted, 634 have let us know that
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   they've gone back to work, so we've been able to congratulate
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   them and gather some details from them, and the work will
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   continue. We will provide updates on these projects and the
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   customers who are in training and being served going back to
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   work during our regular briefings with you all.
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                         CHAIRMAN DANIEL: All right. Thank you.
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   Questions or comments?
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                         COMMISSIONER ALVAREZ: No questions at this
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   time.
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                         COMMISSIONER DEMERSON: I'm just looking
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   forward to the updated reports. Good work.
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                         CHAIRMAN DANIEL: Great. Agreed.
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   you.
        Thank you, Courtney.
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                         COMMISSIONER ALVAREZ: Thank you, Courtney.
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                         CHAIRMAN DANIEL: Anything else under Item
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                         ED SERNA: No, sir. That's all.
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                         CHAIRMAN DANIEL: That's all.
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                         Let's move to Agenda Item 13. Discussion,
   consideration and possible action regarding approval of local
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   Workforce Development board nominees.
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                         SHUNTA WILLIAMS: Good morning, Chairman
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   Daniel--
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                         CHAIRMAN DANIEL: Good morning.
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                         SHUNTA WILLIAMS: -- Commissioner Alvarez,
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   Commissioner Demerson, and Mr. Serna. For the record, Shunta
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   Williams with the Workforce Development division.
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                         And before you for consideration we have
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   Workforce board nominees for workforce solutions. Cameron
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   County, South Texas, Heart of Texas, Middle Rio Grande, Central
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   Texas, the Coastal Bend, and Permian Basin. Staff recommends
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   that all nominees be approved, and I'm here to answer any
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   questions you may have.
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                         CHAIRMAN DANIEL: All right. Comments or
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   questions?
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                         COMMISSIONER ALVAREZ: No questions,
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   Chairman.
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                         COMMISSIONER DEMERSON: None here.
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                         CHAIRMAN DANIEL: Do we have any motions?
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1 COMMISSIONER ALVAREZ: Chairman, I move that 2 we approve the board nominees for Cameron County, South Texas, 3 the Heart of Texas, Middle Rio Grande, Central Texas, the 4 Coastal Bend, and Permian Basin. 5 COMMISSIONER DEMERSON: I second. CHAIRMAN DANIEL: It's moved and seconded. 6 7 We're unanimous. Thank you. 8 SHUNTA WILLIAMS: Thank you. 9 CHAIRMAN DANIEL: Agenda Item 14. This is 10 discussion, consideration and possible action regarding the 11 Texas Workforce Commission Agency Strategic Plan for Fiscal Years 2021-2025. 12 13 MARGARET HESSION: Good morning, Chairman 14 Daniel, Commissioner Alvarez, Commissioner Demerson, and Mr. 15 Serna. For the record, I'm Margaret Hession, director of 16 communications. 17 Commissioners, you have before you the 18 fiscal year 2021 through '25, TWC's Strategic Plan for your 19 consideration and approval. I'd like to say thank you and your 20 members of your staff and other team members across the agency 21 for contributing to the report. For the report as a whole, 22 Commissioners, I'm requesting approval for a plan with your 23 permission to make technical corrections as necessary prior to 24 final solution. I'm also happy to answer any questions to

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accept any changes you might have.

CHAIRMAN DANIEL: I'll answer questions.

COMMISSIONER ALVAREZ: Chairman, I have a--

first of all, I'd like to make a comment, and I have a couple of things that I'd like to add if it's okay with the Commission. First of all, I'd like to thank Margaret and her team for putting this strat plan together and for all the work that you've dedicated by working with the offices on this. It's a really good message to our constituents, and I appreciate your

cooperation on this.

There's a couple of things that I would like to see if it's possible. After reading it a couple of times, I'm glad to see that we shortened the remarks from the commission. On the tagline, we have it on Page 182 of the report, I was wondering if we could—where it says, "work in Texas," if it would be possible for us in agreement that we would include the tagline "where jobs find you" on Page 182 of the report, the body of the report. It's the TWC outreach to customers it says there "for employers and workers who work in Texas," around that line 19 of page—correction—on Page 181 and 182, it's where the message body is, and I'd like to see, again, the tagline, "where the jobs find you." That would be one recommendation.

The other is the messaging--

COMMISSIONER DEMERSON: [Unintelligible].

COMMISSIONER ALVAREZ: Yes?

1 COMMISSIONER DEMERSON: I'm trying to go 2 back, trying to find. I want to make sure I'm keeping--3 COMMISSIONER ALVAREZ: It's on Page 182. 4 CHAIRMAN DANIEL: So, I want to give 5 Commissioner Alvarez an opportunity to lay out his potential 6 changes. One point of clarification though, and I want to make 7 sure we understand how we're gonna vote on this. 8 [unintelligible] one would be in part two, and my understanding 9 of today's vote is we would be passing out part one, which is 10 pages four through about 21. Four through 21. And that today 11 we're not voting on anything that follows Page 21. Now, that's 12 my understanding of this agenda item. If there's information to 13 the contrary, please let me know right now. 14 COMMISSIONER ALVAREZ: Chairman, I was not 15 aware of that. I was informed that we would be working on the 16 whole report today. 17 CHAIRMAN DANIEL: I see. COMMISSIONER ALVAREZ: So, I'd be willing to 18 19 revisit this. So, we've been working on this for some time, but 20 that's not the message that we got from staff. 21 TOM McCARTY: Commissioners, this is Tom 22 McCarty. Today before you is the entire report, but Part One 23 and Part Two are up for consideration. 24

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COMMISSIONER ALVAREZ: So what is Part One?

TOM McCARTY: Part One, Commissioners, is the section that deals with from the Commissioners message, the parts just before that with the agency admission vision, philosophy, Commissioners message, the goals, internal and external assessments, and I think that's the last part—and then redundancies and impediments, and then after that begins Part Two. And Part Two is the data elements that are prescribed by the instructions LEB and Office of the Governor for the data elements that we have to include in there.

CHAIRMAN DANIEL: Okay. So, Page 181 then, Commissioner Alvarez, you had indicated you would like to use the tagline from "work in Texas" there.

and I'm corrected. I'm looking at my copy. Chairman, I received multiple copies, so I'm gonna look at the very last copy that we received from staff on Friday, and it was printed out to me. So on Page 182, that's why I apologize for my remarks earlier, Page 182, Line 1, there's a statement that says, "Work in Texas is supported by 180 Workforce Solutions offices around the state." If possible, and agreed with the Commission, we did spend a lot of money, and I know that we've been using the "Work in Texas" at our virtual town hall and our stakeholder meetings, and I have referenced the tagline "where jobs find you," multiple times. It was just a recommendation, a

suggestion on my part. And that would be, again, on Page 182,

CHAIRMAN DANIEL: So your suggested changes are on Page 181 and 182 to include the "Work in Texas" tagline, "where jobs find you" in those specific references that you made.

COMMISSIONER ALVAREZ: Yes, sir. So it would be in parenthesis following "work in Texas," if that's okay.

CHAIRMAN DANIEL: Yeah.

COMMISSIONER ALVAREZ: And it would be referenced there. That was my first comment.

CHAIRMAN DANIEL: Okay.

COMMISSIONER ALVAREZ: My other one, very simple. Anywhere where we reference "work in Texas," and we do have it on Page 5 of the summary and Page 182 of the body, we have the word "work in Texas" or the link. So, what I would like to see, if it's okay, is when we reference "workintexas.com" that it be in bold would be one, and the other that every time someone presses the hyperlink, it would direct them to our--our website.

MARGARET HESSION: And Commissioner Alvarez that will [unintelligible] when it's presented to legislature online. It will be linked.

1 COMMISSIONER ALVAREZ: I'm sorry, Margaret. 2 I lost you. 3 MARGARET HESSION: That will happen on the 4 online version, Commissioner, when it's--on the online version 5 to the legislature, it will be linked. When they click on that, 6 it will be linked. 7 CHAIRMAN DANIEL: Perfect. 8 COMMISSIONER ALVAREZ: And again, the 9 wording, the hard copy, I was just asking on the recommendation 10 too, that--if we could put it in bold, just to highlight it on 11 Page 5 of the messaging from the Commissioners, and Page 182 12 where it's referenced. Those are the only two areas where it's 13 referenced in the report. 14 CHAIRMAN DANIEL: Okay. 15 COMMISSIONER ALVAREZ: But that's up to you 16 guys. It's just a recommendation, Commissioner. 17 CHAIRMAN DANIEL: Commissioner Demerson? 18 COMMISSIONER DEMERSON: Those sound fine. 19 don't see any [unintelligible]. 20 CHAIRMAN DANIEL: Okay. Yeah. I have no 21 objection either. 22 COMMISSIONER ALVAREZ: And those are all my 23 comments and recommendations, Chairman, at this time. 24 CHAIRMAN DANIEL: All right. Commissioner 25 Demerson, do you have any further comments?

COMMISSIONER DEMERSON: Just the message from Commissioners, let's continue to work on that message and we'll get that squared away. [unintelligible] point out is in reference to the 28 local workforce boards. And again, I think Margaret is asking for, I mean, technical adjustments [unintelligible], and so, I'll make sure that we reference that, the 28 local workforce boards in some capacity in that message that comes from us.

CHAIRMAN DANIEL: And when you say "continu

CHAIRMAN DANIEL: And when you say "continue to work on that," are you anticipating future or upcoming edits to that?

COMMISSIONER DEMERSON: I would think that this would be edited in some form or fashion that's presented. This is our final adoption of this message, I mean, we may have some concerns with that or it seems that we want to probably add [unintelligible] to this document. Nothing substantial. Just the final look—so what we're gonna vote on today, this is it?

CHAIRMAN DANIEL: That's my understanding?

COMMISSIONER ALVAREZ: Yes, sir, it is.

TOM McCARTY: Chairman, I apologize --

Chairman, I apologize. I wasn't aware about sections that we were gonna take action so. So, again, I'm okay with revisiting this at any--at a further time, if you'd like.

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CHAIRMAN DANIEL: Well, we're running out of time. This is due to--

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MARGARET HESSION: Due August 1, Chairman.

CHAIRMAN DANIEL: Yeah. It's due at the end of the month. So, today is the, what, the 21st? So there'd be one more meeting. That's cutting it awfully close if we bring it up for a bullet at the next meeting. I'm game to do that. I'm particularly concerned with--Commissioner Alvarez. Your suggestions are well taken and are included without objection, and I think that was appropriate to do today. I'm concerned if Mr. Demerson has additional edits that he would like to make. If we vote today, I don't know that will happen, and I don't know a mechanism to really sustain any significant edits that aren't, you know, grammar, syntax, punctuation, et cetera, if we take a vote today. I would be okay pushing it to Tuesday, but we gotta wrap it up next Tuesday and be done with it, if we need another week to do that. Does that cause any major problems for staff who actually have to coordinate the submission of this report?

MARGARET HESSION: I'll defer to Tom. I mean, we do have accessibility and layout, so all of that would have to done and completed, everything completed by and submitted by August 1. Tom, do you have any thoughts?

TOM McCARTY: No. This is Tom. That covers pretty much what we need to do on the back end in order to

submit this. We have been taking steps to do as much as we can in advance of the layout just to be able to speed up that process, Commissioners.

COMMISSIONER DEMERSON: Let me do this.

Basically, this--my concern--my concern, I think Commissioner

Alvarez has gone over his, and so I'll go over what I have

brought up on the message from the Commissioners. It's not

[unintelligible] and that way we're not delayed on this part.

Mr. Chairman, [unintelligible] all of that, we were instructed

to look at only pages up to 21. Are you okay with the fact that

we may not have even viewed the documents also?

CHAIRMAN DANIEL: Yeah. I think we can move the whole thing out today.

COMMISSIONER ALVAREZ: Okay.

me go ahead and hit my points here and then that takes care of that, and so you guys can kind of—we'll kind of try to figure this out and maybe Margaret, you guys can kind of wordsmith this. But, we're getting to—on the message on the Commissioners, and we're about Line 11, we talk about what we're doing in terms of developing our call centers and those things. We may want to institute seven days a week. We're going from 7:00 to 7:00 working seven days a week, we're going from 7:00 working seven a days a week and the hours or whatever. That's not in there. And so I think something to that—that we

talk about we're doubling our call centers from four to eight, expanding server handling claims from five to 20, incorporating the artificial intelligence through award-winning chat boxes, and so we may want to say in addition we've increased our hours from 7:00 to 7:00, seven days a week, along those lines. That's not in there, and that's something that we may want to place in there.

Moving to Line 17, where it says, "Thanks to the [unintelligible] resources of our state," we may put "that include our employers, workforce, and diverse industry sectors" and that's more grammatical [unintelligible]. On Line 17, "Texas Workforce has more than 13 million individuals ready to meet the needs of more than the 550,000-plus employers." I don't think we have 13 million individuals right now, and so we may need to look at that number. Right now we're at 11 million at this point, but let's look at that to make sure we're factual there in terms of what our message is to anybody who's out there.

Moving to line item, I guess it's 21. My pages are not numbered. [Unintelligible], where it's referring to, I think it's Line 20, "Continued efforts to meet the State's higher education 60 by 30 [unintelligible] will include initiatives to improve quality in their early childcare and increase postsecondary education successes." 60 by 30 is tied to certifications, and so I don't know if we want to place

anything with certifications in there. This is talking about improving early childhood education and increase postsecondary education successes, and so hopefully if that ties into certifications, we're fine, but if you think it does, then we need to do that.

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And then lastly, somewhere in here I want to add we continue to rely on our 28 local Workforce boards to deliver legendary customer service to our Texas employers and employees. And so, there's no reference to our 28 local Workforce boards anywhere in this message from the Commission, and I'd like it to reflect, that is, the rubber meets the road at the local level. I would like something along those lines to be placed here.

And I said lastly, but actually, if you turn the page, the next to the last paragraph, "TWC will continue and expand valuable training opportunities for both rural and urban communities [unintelligible] through programs such as the Skills Development Fund." So, programs such as the Skill Development Fund which provides grants, et cetera.

So those are my quick comments on Message from the Commissioners. And one other, since we're taking this document on Line Item 3 where it says, "Provide to Texas workers, employers, job seekers, and businesses," that should probably be "small businesses." Because we have employers there and businesses, and those are almost one in the same. Small

business kind of ties what we--another constituent base that we deal with, that we [unintelligible]. Those are my comments.

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CHAIRMAN DANIEL: All right. Commissioner Alvarez, any concerns?

COMMISSIONER ALVAREZ: Well, I understand that we needed to submit this pretty quick, and it's really for us to do this, you know, jointly, because of the document. know, the only things that I addresses were just, I was looking at the strat plan that we submitted two years ago where we did reference Harvey, but there wasn't a big--an emphasis on Harvey. It was more what the agency was doing. And we have to keep in mind that this is a five-year strat plan. The suggestions and recommendations that Commissioner Demerson are valid. I mean, my only messaging was just to focus on the, you know, pretty much the positive and the actual things that were taking place. I agree with some of the line items that he referenced, on the 13 million working individuals, but, again, this was prior to COVID. I didn't want the report to focus on just COVID responses, and I agree with the recommendations he made, but we've been working on this for about two weeks now and, I mean, I don't know what my position's gonna be next Tuesday on some of the recommendations because, again, my focus is--I did look at his Line 18--and I apologize. My hard copy has different pages and numbers than their PDF, and so, I'm just gonna go back to what I have here in front of me. And the 550,000, I know we

discussed that with staff. That was pretty accurate, and that was prior to COVID. My question about the 13 million individuals working, it was 14 prior to COVID. Chairman, I'll, you know, I'm up for discussion on how you want to handle and proceed.

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CHAIRMAN DANIEL: Yeah. Well, here's what I think. I think this is very difficult to do on Zoom, and I think that our numbers aren't even corresponding, and I think, unfortunately, what that means is, is that staff should take into account what you offered, Commissioner Alvarez, make those appropriate changes to the document. I heard you say that you had no objection with the, sort of, substance of Commissioner Demerson's edits. I would agree. I have no objection with what he's trying to do, but I would want to see the final wording on that before I voted, and so, I think what that means is, is this needs to be postponed to next Tuesday. We will have to vote at that time, and that we can see exactly what the document reads. So, I think that I heard no objection to anything that you or Mr. Demerson said, Commissioner Alvarez, and my recommendation would be that we bring this up for a vote next Tuesday, and that would be our final vote and then it moves forward.

COMMISSIONER ALVAREZ: I agree with that,
Chairman. And, you know, the points that Commissioner Demerson
brought out were valid. I could see a section in the body of
the report where we would talk about what we did during COVID

1 like what the employment numbers were, the extending the hours of operation for our call centers. The points that he brought 2 3 out were valid, and so, I see a section, if it's okay, somewhere 4 in the body of the report to put there. During the COVID phase 5 of the report, this is what we experienced. CHAIRMAN DANIEL: Yeah. So, staff has that 6 7 information as he presented it. Let's let them make those 8 changes. This will come back before the Commission for a vote 9 barring any objection from either of my fellow Commissioners. 10 COMMISSIONER ALVAREZ: I'm okay with that, 11 Chairman. 12 CHAIRMAN DANIEL: Yeah. I don't hear an 13 objection, so let's make those changes as agreed to today and 14 bring this back for a final vote next Tuesday. 15 MARGARET HESSION: Thank you, Commissioners. 16 CHAIRMAN DANIEL: All right. Do we have a 17 legislative report today? 18 TOM McCARTY: Yes, sir, Commissioners, we 19 Getting those notes real quick. Good morning, Chairman 20 Daniel, Commissioner Alvarez, Commissioner Demerson, and Mr. 21 Serna. For the record, Tom McCarty, external relations. 22 Yesterday, Comptroller Hegar released a version of the 23 Comptroller's fiscal year 2019/2020 Certification Revenue 24 Estimate. The comptroller advised the CRE from 121.76 billion

to available revenue to 110.19 billion, which reflects a

reduction of 11.57 billion from last October's CRE. The two largest factors on the revised CRE is the ongoing impact of COVID-19, and the decline in oil prices. The primary impact of the revised CRE is that the Comptroller now projects a 4.58 billion shortfall for the current fiscal year instead of the 2.89 surplus projected in October. We are monitoring one federal hearing this week. This morning at 10:00 a.m. eastern, the U.S. House Veteran's Affairs Subcommittee on Economic Opportunity is holding a hearing titled, "Getting Veterans Back to Work After COVID-19." Congress has returned from recess and will be monitoring any of the COVID-19-related legislation that may come up during this time period. We'll keep you updated and advised as any legislation moves through that process. This concludes my remarks, and I'm happy to answer any questions you may have.

CHAIRMAN DANIEL: Any comments or questions?

COMMISSIONER ALVAREZ: No, sir.

COMMISSIONER DEMERSON: None here.

CHAIRMAN DANIEL: All right. Thank you. Ed, [unintelligible] executive director's report today.

ED SERNA: Just two quick notes that I would have mentioned last week, but we hadn't actually sprung the surprise on one of the individuals, but we did have two employees that won awards for their hard work. The first was Patricia Espinosa. She won the Government Technology Magazine

Outstanding IT Service and Support Award that goes to an individual that distinguishes themselves for exemplary service and support to an organization. And the other was to John Fowler who won the Task Trailblazer Award. Mr. Fowler was surprised in a presentation in-house by Heather, Clay Cole and I, and we hadn't talked to him before the Commission meeting and we wanted to spring the surprise oh him first. But he won the Trailblazer Award by task, which is awarded to an individual who has impacted the organization through strong leadership and dedication, and also recognizing mentoring and bringing up other individuals within the organization with those same values. we're very pleased to announce that both John Fowler and Patricia Espinosa in our IT department have been award winners from two different organizations. CHAIRMAN DANIEL: All right. ED SERNA: And that's all I have, sir. CHAIRMAN DANIEL: All right. Well, congratulations for exemplary service to TWC. That's awesome. Anybody else to come before the Commission? No. Is there a motion to adjourn? COMMISSIONER ALVAREZ: Chairman, before I

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move to adjourn, I want to congratulate Ms. Espinosa and Mr.

Fowler for their accomplishments and their awards representing the agency well. We appreciate their hard work.

CHAIRMAN DANIEL: Absolutely.

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                          COMMISSIONER ALVAREZ: With that--with that
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   I move that we adjourn, sir.
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                          COMMISSIONER DEMERSON: Second.
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                          CHAIRMAN DANIEL: It's been entered and
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   seconded to adjourn. We're adjourned.
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                          COMMISSIONER ALVAREZ: Thank you.
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