

## Workforce Awards—Overview

### Board Awards

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
Service to Employers	<p>Texas employers hiring a TWC job seeker who received service (60%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of employers in each Board area</li> <li>• Numerator: The number of employers hiring individuals served by the Workforce Solutions Offices</li> </ul> <p>Employment connections maintained for two quarters (40%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of new employment connections made</li> <li>• Numerator: The number of employees remaining with the same employer two quarters later</li> </ul>	<p>July 2021 to June 2022 New Employment Connections</p> <p>New Employment Connections made in BCY'21</p>	<p>3 (1st, 2nd, 3rd)</p>	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>
Service to Job Seekers	<p>Job seeker employment (35%)</p> <ul style="list-style-type: none"> <li>• Denominator: All participants who began receiving employment connection services during the performance period (staff-assisted)</li> <li>• Numerator: The number of participants from the denominator who found employment within two quarters of beginning employment connection services</li> </ul> <p>Training (30%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of customers in TWIST and WIT who lack a diploma or postsecondary credential</li> <li>• Numerator: The number of individuals enrolled in AEL, VR, or Title I training</li> </ul> <p>Addressing barriers (20%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of individuals in TWIST or WIT with a WIOA-recognized barrier to employment</li> <li>• Numerator: The number of individuals enrolled in WIOA Title I</li> </ul>	<p>BCY'21</p> <p>July 2021 to June 2022</p> <p>July 2021 to June 2022</p>	<p>3 (1st, 2nd, 3rd)</p>	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
	<p>Coenrollment (15%)</p> <ul style="list-style-type: none"> <li>Denominator: The number of SNAP; Choices; and WIOA Adult, DW, Youth, and Wagner-Peyser customers with barriers to employment</li> <li>Numerator: The number of individuals who receive services in two or more programs</li> </ul>	July 2021 to June 2022		
Child Care Employment and Training Connections	<p>Employment Connections (66.6%)</p> <ul style="list-style-type: none"> <li>Denominator: The number of At-Risk child care parents who were placed in initial job search at eligibility</li> <li>Numerator: The number of At-Risk child care parents who were enrolled in staff-assisted workforce services and who remained eligible for child care after their three-month initial job search period because they obtained employment sufficient to meet their work requirement</li> </ul> <p>Training Connections (33.3%)</p> <ul style="list-style-type: none"> <li>Denominator: The number of At-Risk child care parents who were placed in initial job search at eligibility</li> <li>Numerator: The number of unemployed parents enrolled in WIOA training within their three-month initial job search period and who remained eligible for child care after three months because they obtained employment</li> </ul>	<p>Parents Placed in Job Search Child Care July 2021 to June 2022</p> <p>Parents Placed in Job Search Child Care July 2021 to June 2022</p>	3 (1st, 2nd, 3rd)	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>
Vocational Rehabilitation Integration Award	<ul style="list-style-type: none"> <li>Denominator: The number of customers enrolled in VR Services</li> <li>Numerator: The number of customers enrolled in VR Services and a Board-operated program</li> </ul>	July 2021 to June 2022	3 (1st, 2nd, 3rd)	<p>\$225,000</p> <p>(1st: \$100,000 2nd: \$75,000 3rd: \$50,000)</p>

Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amount
Registered Apprenticeship Expansion	<p>Support of New Apprentices (60%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of new apprentices training in the prior year</li> <li>• Numerator: The increase in the number of new apprentices training in the current year over that of the prior year</li> </ul> <p>Support of Registered Apprenticeship Programs (RAPs) (40%)</p> <ul style="list-style-type: none"> <li>• Denominator: The number of supported RAPs</li> <li>• Numerator: The increase in the number of supported RAPs over that of the prior year</li> </ul>	July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$225,000  (1st: \$100,000 2nd: \$75,000 3rd: \$50,000)

## AEL Performance Quality Improvement (PQI) Awards

AEL Award Name	Criteria (Measures) and Weights	Performance Period	Number of Winners	Award Amounts
Best in Class	<p>The weights for each measure are as follows:</p> <ul style="list-style-type: none"> <li>• 40% for all five Measurable Skill Gains (MSGs)</li> <li>• 30% for Program Year (PY) Achieved Credential</li> <li>• 30% for Enrollments (Total Enrollments, Intensive Services, and Integrated Education and Training (IET), each at 10%)</li> </ul> <p>The PY Achieved Credential measure, which includes both high school equivalency (HSE) and IET credentials for the Best in Class AEL PQI award, is calculated by using data available to TWC as of September 30 for purposes of calculating exiters, as follows:</p> <p>For the HSE credential:</p> <ul style="list-style-type: none"> <li>• Denominator: The number of exiters (as of June 30) who passed at least one HSE test during a period of participation (POP) or who achieved Adult Secondary Education High in all testing domains at any time during the POP</li> <li>• Numerator: The number of exiters who received the HSE credential during the POP or by September 30</li> </ul> <p>For the IET credential:</p> <ul style="list-style-type: none"> <li>• Denominator: The number of exiters (as of June 30) who were enrolled in an IET program during the POP, as determined by a training service</li> <li>• Numerator: The number of exiters who received a postsecondary education or training credential during the POP or by September 30</li> </ul>	Includes AEL Participants July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$150,000  (1st: \$75,000 2nd: \$50,000 3rd: \$25,000)

<b>AEL Award Name</b>	<b>Criteria (Measures) and Weights</b>	<b>Performance Period</b>	<b>Number of Winners</b>	<b>Award Amounts</b>
AEL Coenrollment	<ul style="list-style-type: none"> <li>Denominator: The number of all AEL participants with a valid Social Security number</li> <li>Numerator: The number of AEL participants receiving participatory services in a Board-operated program during participation or within the first quarter after exit</li> </ul>	Includes AEL Participants July 2021 to June 2022	3 (1st, 2nd, 3rd)	\$150,000  (1st: \$75,000 2nd: \$50,000 3rd: \$25,000)

### **Nonmonetary**

<b>Award Name</b>	<b>Winners Determined By</b>	<b>Number of Winners</b>	<b>Award Amount</b>
Large Employer of the Year	Board nomination (application-based)	1	Nonmonetary
Small Employer of the Year	Board nomination (application-based)	1	Nonmonetary
Veteran-Friendly Employer of the Year	Board nomination (application-based)	1	Nonmonetary
HireAbility Employer of the Year	Board nomination (application-based)	1	Nonmonetary
Local Employer of Excellence	Board nomination (application-based)	28	Nonmonetary
Texas Adult Scholar of the Year	AEL program nomination for a student's dedication, persistence, and leadership	Up to 6	Nonmonetary
All-Star College	College-submitted application	1	Nonmonetary